

# Stafford County Public Schools

## Proposed Health Insurance Enrollment and Contributions

Using bid renewal rate 10.4% and 12/2003 enrollment w/o COBRA, retiree or Food Service adding 120 positions

<u>Enrollment</u>	<u>Current Plan</u>	<u>Proposed Triple Option Projected Enrollment</u>				<u>Total New Health Benefit Structure</u>
		<u>Current Plan</u>	<u>KeyCare 15 w/ Dental</u>	<u>KeyCare 30 w/ Dental</u>		
Employee	1,969 64%	1,139 37%	185 6%	202 7%	50%	
Employee + Child	215 7%	178 6%	28 1%	39 1%	8%	
Employee + Spouse	108 4%	91 3%	53 2%	61 2%	7%	
Employee + Family	242 8%	256 8%	103 3%	128 4%	16%	
No Coverage	533 17%	604 20%			20%	
<b>Total</b>	<b>3,067 100%</b>	<b>3,067 100%</b>			<b>100%</b>	

<u>Employee Contribution</u>	<u>Current Plan</u>	<u>Proposed Triple Option Contribution</u>			
		<u>Current Plan</u>	<u>KeyCare 15 w/ Dental</u>	<u>KeyCare 30 w/ Dental</u>	
Employee	\$0 0%	\$34 9%	\$20 6%	\$12 4%	
Employee + Child	\$180 37%	\$170 31%	\$152 29%	\$81 18%	
Employee + Spouse	\$393 58%	\$384 50%	\$349 48%	\$250 40%	
Employee + Family	\$602 69%	\$460 47%	\$433 46%	\$306 37%	
<b>Total Employee Contributions</b>	<b>\$2,722,646 20%</b>	<b>\$4,231,761 28%</b>			
<b>Employer Contributions</b>	<b>\$10,977,288 80%</b>	<b>\$10,987,154 72%</b>			